



A Look At What We Accomplished Together



**2019**  
Annual  
Report

Empowering immigrants and others to become self-sufficient, productive and civically engaged.

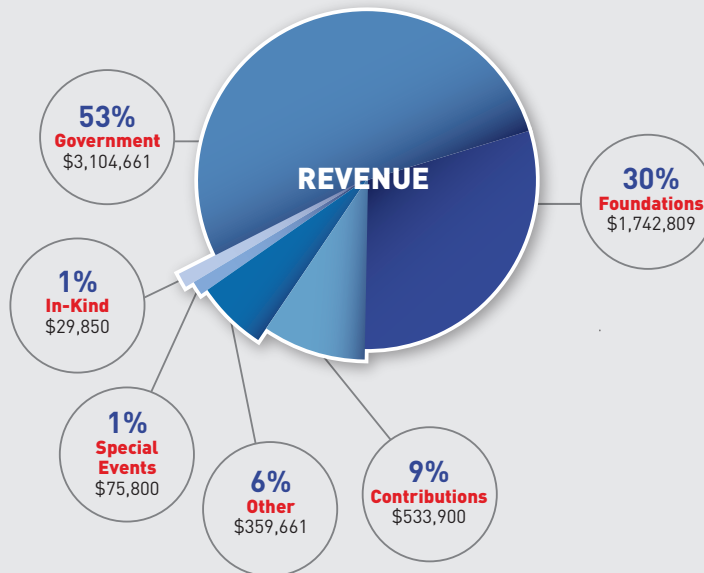
Served 16,000 clients in 2019



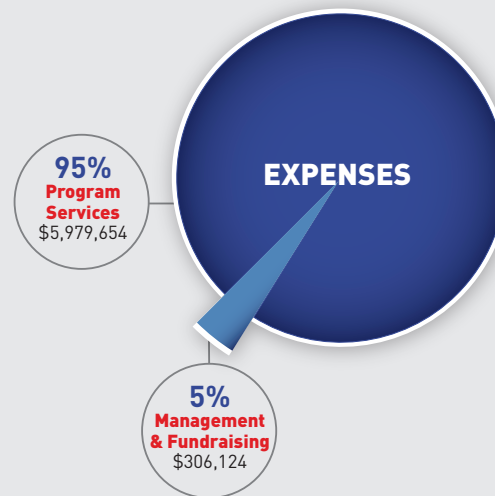
70% of clients  
hail from Latin Nations  
and the Caribbean

Clients from  
30 different  
countries

Total 2019 Revenue  
\$5,846,681



Total 2019 Expenses  
Excluding In-Kind  
\$6,285,778





# Language & Education

**2,371** clients received education services.

## English for Speakers of Other Languages (ESOL)

is a program designed for adult students, 18 years and older, to communicate competently in English and perform in the skill areas of listening, speaking, reading, and writing. **778 students** learned English via ESOL classes in partnership with Broward County Public Schools.

**Family Strengthening Program** is a research-based training program that teaches parents the importance of how engaging in nurturing behaviors promotes healthy physical and emotional development in children. Parents learn strategies to avoid trigger behavior resulting in an increase of self-awareness, self-esteem, and positive reinforcement. We served 89 families, **166 children** and **138 parents/caregivers**.

**Unity 4Kids (U4K) Program** is an Early Learning Center that provides children and their families with early literacy and school readiness services. By year end, 85% of the families were reading to their child a minimum of five days per week. The center maintained its National Early Childhood Program Accreditation (NECPA) in 2019 that is valid for the next three years. We served 40 families, **41 children**, and **75 parents**.

- **100%** of preschoolers were ready for kindergarten and demonstrated meeting or exceeding expectations in the phonological awareness, print knowledge, oral language/vocabulary and math areas.

**Unity 4Teens (U4T) Program** is a year-round program for middle and high school age youth that provides education and enrichment activities. These activities help students attain academic and social success, reduce risk behaviors, and teach life skills so they may grow into self-sufficient, productive adults. We served **345 students** from: Apollo, Attucks, McNicol and Olsen Middle Schools & **754 students** from Miramar and Stranahan High Schools (and 74 Adults served through 2Gen at Stranahan)

- **100%** of participants did not obtain a new law violation.
- **100%** of participants did not become pregnant nor cause pregnancy.
- **100%** of participants did not use alcohol and/or drugs.
- **100%** of participants were promoted to the next grade.
- **99%** of decreased external suspensions and unexcused absences.
- **86%** of participants improved in reading, math and science.

## 2Gen-COMPASS Performance

- **90%** of students who applied for FAFSA, received a response
- **100%** of the youth pursued higher education and/or vocational skill training program
- **100%** of youth graduated high school





# Economic Mobility & Entrepreneurship

**10,821** individuals increased their knowledge about financial matters and received financial literacy training to create new budgeting and savings habits.

## Workforce Development

**Assisted a total 210 participants**

- **89% of participants** acquired employment or a better job.
- **57% retained** their employment for a minimum of three months.
- **50% of graduates** from the Customer Service and Sales Training acquired a national certification.

## Income Support

**3,280 clients received:**

- Access to food – Comprando Rico y Sano (Buying Healthy and Delicious) served 2,800 participants.
  - 1,340 SNAP (Food support) applications were completed, impacting more than 3,350 individuals.
- Promotores de salud (community health workers) conducted charlas (small educational sessions) to 860 adults to promote health-conscious shopping, smart food choices, and cost-saving strategies.
- Access to healthcare – Te Ayudo (Get Covered) program served 1,080 family members.
  - 545 Individuals were eligible for free or low-cost affordable healthcare, 335 family members now have access to health insurance.
  - **50%+** were enrolled in a plan: ACA, Medicaid, and KidCare plans.
  - **70%** established a primary care doctor of their choice after receiving case management services from HUF health navigators.





## Volunteer Income Tax Assistance (VITA) Program 5,974 tax returns completed

- **75+ volunteers** and 35 VITA staff.
- **\$6.3 million** in tax refunds & \$1.6 million in savings in tax preparation fees.
- **\$7.9 million** in economic impact in Broward County.
- **54 elected officials** from 14 cities in Broward County became **VITA Champions**. They promoted the VITA program to residents in their respective communities.

## Financial Capability, Wealth, and Asset Building 671 participants

- 502 participants attended financial literacy workshops and financial coaching sessions where they learned skills to achieve financial goals and improve their financial lives.
- 169 families attended First-time Homebuyers seminar, received financial coaching, and housing counseling.

## Emerging Entrepreneurs 686 participants

- Broward County - 38 workshops to 627 aspiring & existing small business owners.
- Miami-Dade County - Five workshops to 59 aspiring & existing small business owners.





# Citizenship, Civic Engagement, Legal & Equal Treatment/Opportunity

South Florida is home to the 3rd largest number of Green Card holders (legal permanent residents) in the nation, ready to become U.S. citizens. HUF served **2,882 clients** in their goal of realizing their dream of citizenship. We have 20+ citizenship centers in South Florida.

## Pathways to Citizenship Program

### Broward County

- **1,645 aspiring citizens** were served and **1,100** received assistance with the naturalization application form (N-400).
- **722 individuals** received other immigration services.

### Miami-Dade County

- **200 aspiring citizens** were served and **125** received assistance with the naturalization application form (N-400).

## Voter Registration & Legal Services

- **120 citizens** registered to vote.
- **120 clients** received legal services through Legal Aid Service of Broward County.
- **75 clients** received free legal immigration services - those with possible immigration relief were assigned a pro bono attorney to assist them with their case.





# 2019 Highlights



## National Foundations Partnering with HUF

- **Kresge Foundation NextGen Initiative:** The Kresge Foundation selected HUF for a two-year award to assist the agency in strengthening its 2Gen (two-generation) work while also strengthening HUF's leadership team.
- **Chan Zuckerberg Initiative:** Invested in HUF's public policy and advocacy work. It is HUF's first CZI grant. The grant will be used to hire a Public Policy & Advocacy Fellow to lead the organization's policy and advocacy initiatives.
- **Annie E. Casey Foundation:** Invested in HUF's 2Gen approach and is funding HUF's public policy and advocacy.
- **National Association for Latino Community Asset Builders (NALCAB):** Financial Capability & Wealth Building program and is also funding technical assistance and place-based financial research.
- **American Association of University Women:** Two-year grant to support teen girls in HUF's Unity 4Teen youth development year-round program.
- **Newman's Own (Paul Newman's Foundation):** Invested in HUF to fight food insecurity through our Comprando Rico y Sano program that provides food supports as well as nutrition and financial education.

## State & Local Foundations Invest in HUF

- **Susie & Alan Levan Family Foundation:** Susie, Alan and their family selected HUF as the organization in which to invest their philanthropic funds. Over the next three years, the Levan family will be supporting HUF's Citizenship program and assisting thousands of new Americans on their journey to becoming U.S. citizens.
- **Salah Foundation:** Invested in our youth and their families through our 2Gen, Unity 4Teens year-round, school-based program.
- **Florida Counts:** This coalition of statewide funders awarded HUF funds to hire a Census Campaign Coordinator to assist with outreach and marketing of the 2020 Census in Broward County.
- **Price Waterhouse Cooper (PWC) Re-Imagine Fund:** Invested in The Learning Café which, in partnership with Broward College will teach English as well as provide integration support to these new Americans.





# Annual Empowerment Partnerships

**Mission-Capacity Level:**  
**\$250K to \$4M+**



**Visionary Level:**  
**\$100K-\$249K**



**Investor Level:**  
**\$75K-\$99K**



**Leader Level:**  
**\$50K - \$74K**



**Influencer Level:**  
**\$25K-\$49K**



**Supporter Level:**  
**\$15K-\$24K**



**Friend Level:**  
**\$10K-\$14K**



HUF welcomes and encourages visits by funders and prospective donors. Please visit [www.HispanicUnity.org](http://www.HispanicUnity.org) to learn more about HUF programs. You can reach Josie Bacallao, President/CEO at 954-683-2028 or at the organization's main number, 954-964-8884.

**Empowering a new generation of Americans - for the past 38 years.**